



NOTICE TO APPLICANTS ELIGIBLE FOR VETERANS' PREFERENCE

The City of Sebastian shall give preference in appointment to eligible veterans and eligible family members of veterans, in line with the rules of the Florida Department of Veterans' Affairs, Division of Veterans' Benefits and Assistance, Rule 55A-7.016 of the Florida Administrative Code, and Veterans' Preference in Appointment and Retention in Employment.

An applicant for veterans' preference who believes he or she was not afforded employment preference may file a complaint with the Florida Department of Veterans' Affairs at the address listed below. The complaint must be filed within 21 calendar days of the applicant receiving notice of the hiring decision made by the employing agency or within three months of the date the application is filed with the employer if no notice is given.

The address to which a complaint may be filed is:

Florida Department of Veterans' Affairs
(FDVA) Division of Benefits and Assistance
ATTN: Veterans' Preference
P.O. Box 31003
St. Petersburg, FL 33731
Office: 727-319-7462
Fax: 727-319-7780

VETERANS' PREFERENCE

The City of Sebastian shall give preference in appointment to eligible Veterans and eligible family members of Veterans per Rule 55A – 7.016 of the Florida Administrative Code, and Veterans' Preference in Appointment and Retention in Employment.

All individuals claiming Veterans' Preference must submit an FDVA form VP-1 and a Veterans' Preference Certification Form. For information on any additional required documentation, please refer to the information below. Note: "DoD" refers to Department of Defense and "DVA" refers to the Department of Veterans' Affairs. FDVA forms VP-1, VP-2, and VP-3 are located in the required forms.

DISABLED VETERANS

DD-214, military discharge papers, or equivalent certification from the DVA listing military status, dates of service, and Character of Discharge. Must have an Honorable Discharge.

FDVA Form VP-1

Veterans' Preference Certification Form

A document from the DoD or DVA certifying that the Veteran has a service-connected disability.

Current Spouses of Veterans

Veterans' Preference Certification Form

FDVA Form VP-1

DD-214, military discharge papers, or equivalent certification from the DVA listing military status, dates of service, and Character of Discharge. Must have an Honorable Discharge.

Evidence of marriage to the veteran and statement that the spouse is still married at the time of application.

Spouse of a Disabled Veteran: proof that the disabled veteran cannot qualify for employment due to the service-connected disability AND certification from the DoD or VA that the Veteran is totally and permanently disabled OR an ID card issued by the Department.

Spouses of Persons on Active Duty: must furnish a document from the DoD or the DVA certifying that the person on active duty is listed as missing in action, captured in the line of duty, or forcibly detained or interned in the line of duty by a foreign government.

WARTIME VETERAN OR RECIPIENT OF EXPEDITIONARY MEDAL

FDVA Form VP-1

Veterans' Preference Certification Form

DD-214, military discharge papers, or equivalent certification from the DVA listing military status, dates of service, and Character of Discharge. Must have an Honorable Discharge.

Unremarried Widow/er of a Veteran Who Died as a Result of Service-Related Combat

FDVA Form VP-1

Veterans' Preference Certification Form

DD-214

FDVA Form VP-3 "Certification of Unremarried Widow or Widower."

Parent, Legal Guardian, or Unremarried Widow/Er of a Veteran Who Died as a Result of Military Service Under Combat-Related Conditions

FDVA Form VP-1

Veterans' Preference Certification Form

A document from the DoD showing the death of the service member while on duty status under combat-related conditions OR the DVA certifying the service-connected death of the Veteran.

Spouses must show evidence of marriage.

Legal guardians must show proper court documents establishing the legal authority for the Guardian.

A Veteran Who Served in the Active Military, Naval, or Air Service

Veterans' Preference Certification Form.

FDVA Form VP-1

DD-214, military discharge papers, or equivalent certification from the DVA listing military status, dates of service, and Character of Discharge. Must have an Honorable Discharge.

Current Member of and Reserve Component of U.S. Air Force or the Florida National Guard
(Exception: those serving on current active duty for training are ineligible for preference)

FDVA Form VP-1

Veterans' Preference Certification Form

FDVA Form VP-2

"Certification of Current Member of the Reserve of the United States Armed Forces or the Florida National Guard"

Thank you to all of our veterans and their family members for the sacrifices and service to this country.



VETERANS' PREFERENCE CERTIFICATION

Date: _____ Name: _____

Section 295.07(1), Florida Statutes, provides for Veterans' Preference in employment appointment and retention, if qualified under one of the following categories, and not exempt under Section 295.07(4), Florida Statutes. Section 295.09, Florida Statutes, also provides Veterans' Preference for reinstatement, reemployment, and promotion. If you seek Veterans' Preference, please "check" the appropriate box, and provide this form and documentation of your status with your employment application, no later than the position advertisement closing date.

I certify that I am qualified to claim Veterans' Preference under the category checked below:

- (a) A disabled veteran:
1. Who has served on active duty in any branch of the United States Armed Forces, has received an honorable discharge, and has established the present existence of a service-connected disability that is compensable under public laws administered by the United States Department of Veterans Affairs; or
 2. Who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the United States Department of Veterans Affairs and the United States Department of Defense.
- (b) The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.
- (c) A wartime veteran as defined in s. 1.01(14), who has served at least 1 day during a wartime period. I acknowledge that active duty for training may not be allowed for eligibility under this paragraph.
- (d) The unmarried widow or widower of a veteran who died of a service-connected disability.
- (e) The mother, father, legal guardian, or unmarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the United States Department of Defense.
- (f) A veteran as defined in s. 1.01(14), F.S. I acknowledge that active duty for training may not be allowed for eligibility under this paragraph.
- (g) A current member of any reserve component of the United States Armed Forces or the Florida National Guard. If so, please attach FDVA form VP2, signed by your immediate military supervisor, to document your status.

Please submit this certification with your application, or as soon as possible, prior to the date that the position advertisement closes. **In order to receive Veterans' Preference and to complete your application, this form and documentation to prove your status must be returned to the Human Resources ("HR") office in accordance with Rule 55A-7.013, Florida Administrative Code.** Please contact HR at City of Sebastian at 1225 Main Street, Sebastian, FL 32958 or call 772-388-8222 between the hours of 8:00 AM - 4:30 PM if you have any questions.

This statement is true to the best of my knowledge and belief.

By _____

Printed Name

VETERANS' PREFERENCE IN EMPLOYMENT – ELIGIBILITY FORM

NAME: _____

POSITION APPLYING FOR: _____

MILITARY SERVICE INFORMATION

Branch of Service _____

Date of Entry _____

Date of Discharge _____

Type of Discharge _____

CHECK THE CATEGORY BELOW WHICH APPLIES TO YOU AND SUBMIT THE REQUIRED DOCUMENTATION

PROPER DOCUMENTATION MUST BE PROVIDED: DD Form 214, Certificate of Discharge or Separation from Active Duty, or other official documents (to include military discharge papers, or equivalent certification from the DVA listing military status, dates of service, and discharge type) issued by the branch of service are required as verification of eligibility for veterans' preference. Additional documentation is required for certain categories listed below.

- (15 Points) A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.**
- Disabled veterans shall also furnish from the Department of Defense, the Department of Veterans' Affairs, or the Division of Veterans' Benefits and Assistance, a document certifying that the veteran has a service-connected disability.
- (10 Points) The Spouse**
- _____ of a veteran who cannot qualify for employment because of total and permanent service-connected disability.
- OR**
- _____ of a veteran missing in action, captured, or forcibly detained by a foreign power.
- Spouses of persons eligible to claim preference shall furnish certification from the VA that the veteran has a service-connected disability.
 - Spouses of disabled veterans shall also furnish either a certification from the Department of Defense or the VA that the veteran is totally and permanently disabled or an identification card issued by the Division; spouses of disabled veterans shall also furnish evidence of marriage to the veteran and a statement that the spouse is still married to the veteran; spouses of disabled veterans shall also furnish proof that the disabled veteran cannot qualify for employment because of the service-connected disability.
 - Spouses of persons on active duty shall furnish a document from the Department of Defense or the VA certifying that the person on active duty is listed as missing in action, captured in line of duty, or forcibly detained or interned in line of duty by a foreign government or power; spouses of persons on active duty shall also furnish evidence of marriage and a statement that the spouse is married to the person at this time.
- (10 Points) A veteran who has received an honorable discharge and who has served at least one day during a wartime period; also a veteran who has been awarded a campaign or expeditionary medal. Active duty for training may not be allowed for eligibility under this paragraph.**
- Provide a copy of DD-214 form or equivalent from the DD or DVA showing military status, dates of service and discharge type; and campaign or expeditionary medal, if applicable.
- (10 Points) An unremarried widow or widower of a veteran who died of a service-connected disability.**
- The unmarried widow or widower of a deceased veteran who died of a service-connected disability shall furnish a document from the Department of Defense or the VA certifying the service-connected death of the veteran, and shall also furnish evidence of marriage and a statement the spouse is not remarried.
- (10 Points) The mother, father, legal guardian, or unremarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the DD.**
- If the applicant is the mother, father or legal guardian, provide veteran's DD-214 Form or equivalent from the DD or DVA certifying the service-connected death of the veteran under combat-related conditions, the veteran's death certificate, and court document(s) establishing legal authority of guardian.
 - If the applicant is the unremarried widow or widower, provide statement that applicant is unremarried, certificate of marriage to the veteran, veteran's DD-214 Form or equivalent from the DD or DVA certifying the service-connected death of the veteran under combat-related conditions, and veteran's death certificate.

- (5 Points) A Veteran as defined in section 1.01 (14) Florida Statutes. Who served in the active military, naval, or air service and who was discharged or released therefrom under honorable conditions only or who later received an upgraded discharge under honorable conditions.**
 - Provide DD-214 Form or equivalent from the DD or DVA showing military status, dates of service and discharge type.
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- (5 Points) A current member of any reserve component of the United States Armed Forces or the Florida National Guard.**
 - Provide Statement of Service or equivalent signed by or at the direction of the adjutant, personnel officer or commander of reserve/guard unit stating the dates of military service/current military service.

I certify that all information provided is true, complete and correct to the best of my knowledge and is made in good faith. I acknowledge that the City of Pinellas Park has provided me with a copy of the Notice to Applicants Eligible for Veterans' Preference.

Signature

Date



VETERANS' PREFERENCE IN EMPLOYMENT – ELIGIBILITY FORM

Listed below are wartime service, campaign, and expedition dates of the Armed Forces since the Korean Conflict which qualify for Veterans' Preference. **NOTE:** A "wartime veteran" is defined by Florida Statutes as any veteran who served at least one day during a wartime period. Active duty for training shall not be allowed for eligibility. Please check the period you qualify for, and complete the required information.

WARTIME SERVICE DATES

- | | | |
|---|--|--|
| <input type="checkbox"/> Korean Conflict (6/27/50 to 1/31/55) | <input type="checkbox"/> Persian Gulf War (8/2/90 to 1/2/92) | <input type="checkbox"/> Operation Iraqi Freedom (03/19/03 to 8/31/10) |
| <input type="checkbox"/> Vietnam Era (2/28/61 to 5/7/75) | <input type="checkbox"/> Operation Enduring Freedom (10/7/01 to present) | <input type="checkbox"/> Operation New Dawn (9/01/013 to 12/15/11) |

U.S. CAMPAIGNS OR EXPEDITIONS - INCLUSIVE DATES

- | | |
|--|--|
| <input type="checkbox"/> Armed Forces Expeditionary Medal (AFEM) A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof. The DD form 214 does not have to show the name of the theater or country of service for which the medal was awarded. | <input type="checkbox"/> D Laos - April 19, 1961 to October 7, 1962 |
| <input type="checkbox"/> Afghanistan (Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF)) - OEF October 7, 2001 to present ; OIF March 19, 2003 to present | <input type="checkbox"/> D Lebanon - July 1, 1958 to November 1, 1958, and June 1, 1983 |
| <input type="checkbox"/> Berlin - August 14, 1961 to June 1, 1963 | <input type="checkbox"/> to December 1, 1987 |
| <input type="checkbox"/> D Bosnia (Operations Joint Endeavor (OJE), Joint Guard (JG), and Joint Forge (JF)) - OJE November 20, 1995 to December 20, 1996; J;G December 20, 1996 to June 20, 1998; JF June 21, 1998 to present | <input type="checkbox"/> D Mayaguez Operation - May 15, 1975 to May 15, 1975 |
| <input type="checkbox"/> D Cambodia - March 29, 1973 to August 15, 1973 | <input type="checkbox"/> D Operations in the Libyan Area (Operation El Dorado Canyon) |
| <input type="checkbox"/> D Cambodia Evacuation (Operation Eagle Pull) - April 11 - 13, 1975 | <input type="checkbox"/> -April 12, 1986 to April 17, 1986 |
| <input type="checkbox"/> D Congo - July 14, 1960 to September 1, 1962, and November 23 - 27, 1964 | <input type="checkbox"/> D Panama (Operation Just Cause) - December 20, 1989 to January 31, 1990 |
| <input type="checkbox"/> D Cuba - October 24, 1962 to June 1, 1963 | <input type="checkbox"/> D Persian Gulf Operation (Operation Earnest Will) - July 24, 1987 |
| <input type="checkbox"/> D Dominican Republic - April 28, 1965 to September 21, 1966 | <input type="checkbox"/> to August 1, 1990 |
| <input type="checkbox"/> D El Salvador - January 1, 1981 to February 1, 1992 | <input type="checkbox"/> D Persian Gulf Operation (Operation Southern Watch) |
| <input type="checkbox"/> D Global War on Terrorism - September 11, 2001 to present | <input type="checkbox"/> -December 1, 1995 to present |
| <input type="checkbox"/> D Grenada (Operation Urgent Fury) - October 23, 1983 to November 21, 1983 | <input type="checkbox"/> D Persian Gulf Operation (Operation Vigilant Sentinel) |
| <input type="checkbox"/> D Haiti (Operation Uphold Democracy) - September 16, 1994 to March 31, 1995 | <input type="checkbox"/> -December 1, 1995 to February 1, 1997 |
| <input type="checkbox"/> D Iraq (Operations Northern Watch (ONW), Desert Spring (DS), Enduring Freedom (OEF), and Iraqi Freedom (OIF)) - ONW January 1, 1997 to May 1, 2003; DS December 31, 1998 to December 31, 2002 (projected); OEF September 11, 2001 to present ; OIF March 19, 2003 to August 31, 2010. | <input type="checkbox"/> D Persian Gulf Operation (Operation Desert Thunder) |
| <input type="checkbox"/> D Korea - October 1, 1966 to June 30, 1974 | <input type="checkbox"/> -November 11, 1998 to December 22, 1998 |
| <input type="checkbox"/> D Kosovo - March 24, 1999 to present | <input type="checkbox"/> D Persian Gulf Operation (Operation Desert Fox) - December 16, 1998 to December 22, 1998 |
| | <input type="checkbox"/> D Persian Gulf Intercept Operation - December 1, 1995 to present |
| | <input type="checkbox"/> D Quemoy and Matsu Islands - August 23, 1958 to June 1, 1963 |
| | <input type="checkbox"/> D Somalia (Operations Restore Hope and United Shield) |
| | <input type="checkbox"/> -December 5, 1992 to March 31, 1995 |
| | <input type="checkbox"/> D Taiwan Straits - August 23, 1958 to January 1, 1959 |
| | <input type="checkbox"/> D Thailand - May 16, 1962 to August 10, 1962 |
| | <input type="checkbox"/> D Vietnam Evacuation (Operation Frequent Wind) - April 29, 1975 to April 30, 1975 |
| | <input type="checkbox"/> D Vietnam (including Thailand) - July 1, 1958 to July 3, 1965 |

NAVY/MARINE CORPS EXPEDITIONARY MEDAL FOR THESE OPERATIONS

- | | |
|--|--|
| <input type="checkbox"/> Cuba - January 3, 1961 to October 23, 1962 | <input type="checkbox"/> Libyan Area - January 20, 1986 to June 27, 1986 |
| <input type="checkbox"/> Indian Ocean/Iran - November 21, 1979 to October 20, 1981 | <input type="checkbox"/> Lebanon - August 20, 1982 to May 31, 1983 |
| <input type="checkbox"/> Iranian/Yemen/Indian Ocean - December 8, 1978 to June 6, 1979 | <input type="checkbox"/> Liberia (Operation Sharp Edge) - August 5, 1990 to February 21, 1991 |
| <input type="checkbox"/> Panama - April 1, 1980 to December 19, 1986, and February 1, 1990 to June 13, 1990 | <input type="checkbox"/> Rwanda (Operation Distant Runner) - April 7 - 18, 1994 |
| <input type="checkbox"/> Persian Gulf - February 1, 1987 to July 23, 1987 | <input type="checkbox"/> Thailand - May 16 - August 10, 1962 |

OTHER CAMPAIGN AND SERVICE MEDALS QUALIFYING FOR PREFERENCE

- | | |
|---|--|
| <input type="checkbox"/> D Army Occupation of Austria - May 9, 1945 to July 27, 1955 | <input type="checkbox"/> D Korea Defense Service Medal - July 28, 1954 to (date to be determined) |
| <input type="checkbox"/> D Army Occupation of Berlin - May 9, 1945 to October 2, 1990 | <input type="checkbox"/> D Korean Service - June 27, 1950 to July 27, 1954 |
| <input type="checkbox"/> D Army Occupation of Germany (exclusive of Berlin) - May 9, 1945 to May 5, 1955 | <input type="checkbox"/> Kosovo Campaign Medal (KCM) (Operation Allied Force) - March 24, 1999 to June 10, 1999 |
| <input type="checkbox"/> D Army Occupation of Japan - September 3, 1945 to April 27, 1952 | <input type="checkbox"/> D Kosovo Campaign Medal (KCM) (Operation Joint Guardian) -June 11, 1999 to (date to be determined) |
| <input type="checkbox"/> D Chinese Service Medal (Extended) - September 2, 1945 to April 1, 1957 | <input type="checkbox"/> D Kosovo Campaign Medal (KCM) (Operation Allied Harbor) -April 4, 1999 to September 1, 1999 |

- D Kosovo Campaign Medal (KCM) (Operation Sustain Hope/Shining Hope)** - April 4, 1999 to July 10, 1999
 - D Kosovo Campaign Medal (KCM) (Operation Noble Anvil)** March 24, 1999 to July 20, 1999
 - D Kosovo Campaign Medal (KCM) (Task Force Hawk)** - April 5, 1999 to June 24, 1999
 - D Kosovo Campaign Medal (KCM) (Task Force Saber)** - March 31, 1999 to July 8, 1999
 - D Kosovo Campaign Medal (KCM) (Task Force Falcon)** - June 11, 1999 to (date to be determined)
 - D Kosovo Campaign Medal (KCM) (Task Force Hunter)** - April 1, 1999 to November 1, 1999
 - D Navy Occupation of Austria** - May 8, 1945 to October 25, 1954
- Other (Provide Name and Date): _

- D Navy Occupation of Trieste** - May 8, 1945 to October 25, 1954
- D Rwanda (Operation Distant Runner)** - April 7 - 18, 1994
- D Southwest Asia Service Medal (SWASM) (Operations Desert Shield and Desert Storm)** - August 2, 1990 to November 30, 1995
- D Thailand** - May 16 - August 10, 1962
- D Units of the Sixth Fleet (Navy)** - May 9, 1945 to October 25, 1955
- D Vietnam Service Medal (VSM)** - July 4, 1965 to March 28, 1973



**Certification of Current Member of
Reserve Component of the United States Armed Forces
or The Florida National Guard**

To be completed by your **IMMEDIATE MILITARY SUPERVISOR**:

I certify that _____ is a current member of
_____(branch) **Reserve Component of the United States Armed
Forces or The Florida National Guard** (circle one) and is in "Honorable" standing as of this date.

Signature of Immediate Military Supervisor

Date: _____

Supervisor's Printed Name and Rank

Military Supervisor's Telephone Number

To be completed by **APPLICANT**:

Section 295.07(1)(g), Florida Statutes, provides for Veterans' Preference in appointment and retention for a Current member of any Reserve Component of the United States Armed Forces or The Florida National Guard, serving honorably.

In order to receive Veterans' Preference in employment appointment and retention, this form documenting my current service must be returned to the Human Resources office along with Veterans' Preference Certification, FDVA form VP-1, in order to complete the application packet.

I certify that I am a Current member of _____,
honorably serving, that I intend to continue my military service, and that the following
information is accurate:

Address: _____

Home/mobile telephone(s): _____

By: _____
Signature of Current Member

Date: _____

Printed name

